

## **MCWCC Code of Civility**

The members of the MCWCC Board of Directors agree to abide by this Code of Civility to ensure that the Council's business is conducted in a respectful and courteous manner. The freedom to express one's views is fundamental to the democratic process. Consequently, the MCWCC provides the opportunity for board members and stakeholders to express their diverse points of view on the issues before us. Each member of the MCWCC Board of Directors agrees to:

1. Conduct him or herself in a professional and civil manner at all times as a representative of the Council.
2. Treat each member of the board and each member of the public with respect, regardless of the person's opinion, ethnicity, race, gender, sexual orientation, age, disability or religion.
3. Avoid engaging in verbal or physical attacks during Council meetings, committee meetings or other Council functions.
4. Communicate clearly and concisely on the issues and allow others to do so without interruption.
5. Listen and consider other points of view.
6. Speak politely and avoid the use of abusive, threatening or obscene language including profanities, insults or other disparaging remarks or gestures.
7. Promote a safe meeting environment at all times.
8. Insist that disruptive individuals conduct themselves in a respectful and orderly manner or leave the meeting.
9. Members should be proactive, direct and constructive in communicating their differences with each other.